

Community Alliance of Sarasota County Sarasota Community Organizations Active in Disaster

December 9, 2010 Meeting Summary

Present	Agency/Organization
Wayne Applebee	Sarasota County Health and Human Services
Amy Bartels	Sarasota County Health Department
Sandy Benz	Sarasota County Organizational and Employee Development
Bob Berns	Volunteer
Anna Day	Sarasota County Health and Human Services
Nancy DeLoach	Sarasota County Health and Human Services
Diane Ferrier	Sarasota County Health and Human Services
Christine Griffith	Sarasota County Health Department
Debbie Herrygers	Sarasota Memorial Hospital
Wendy Hopkins	Community Foundation of Sarasota County
Linda Johnson	Department of Children and Families
Janet Kahn	Early Learning Coalition
Nancy Kenney	Network of Hope
Tammi Ketcham	Sarasota County Health Department
Barbara Kopp	Sarasota County Health and Human Services
Miriam Lacher	Sarasota Memorial Hospital/Bayside
Elaine Levesque	First Step of Sarasota
Bill Little	Sarasota County Health and Human Services
Jamie Mahadeo	Sarasota County Health and Human Services
Ed McCrane	Sarasota County Emergency Management
Jon McKenzie	Sarasota County Government / IDEAS
Nadine Mescia	USF, College of Public Health
Rod Myers	Sarasota County Fire Department
Bryan Pope	Salvation Army
Mary Rainey	American Red Cross
Vince Riva	Sarasota Sheriff's Office
Dianne Shipley	Sarasota County Health Department
Marion Sortore	Florida VOAD/United Methodist Church
Chip Taylor	Sarasota County Health and Human Services
Pauline Tracy	Sarasota County Health and Human Services
Justin Vibbard	Adventist Community Services

Bill Little welcomed the attendees. Self introductions were made. The November 4, 2010 meeting summary was approved unanimously without correction.

USF Grant

Bill Little introduced Nadine Mescia who informed the group about a grant recently received from the Centers for Disease Control (CDC) that relates directly

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to the evolution of the Sarasota COAD. She advised that there will be approximately \$5 million provided to USF over the next 5 years to replicate the Sarasota COAD in other counties under the name of a Community Disaster Planning Coalition (CDPC). USF has created a work group of COAD staff and committee members to guide the development of the learning objectives that will be used to put together the curriculum for the program. There will be at least three trainings provided in 2011, each consisting of 3 days. The first training will be held in July and will include the local COAD representatives. This will be the Alpha test to provide feedback to USF in order to refine the curriculum.

Nadine advised that they are also working on a marketing plan to inform Florida counties of the availability of training. They will be developing a website and will do a lot of email in their marketing efforts.

Chip Taylor advised that each class will include representatives from four to six counties. The second year, the same counties will be invited back for a follow up three day training to further develop their CDPCs.

USF is asking that as many COAD members as possible save the dates in July (July 18, 25 and 26) to attend the training and provide feedback to the trainers.

Strategic Plan Development

Sandy Benz introduced the planning process (called Organizational Life Cycle Analysis) that will be used in the development of the COAD's strategic plan. She covered the process in detail and provided copies of her PowerPoint presentation to the members.

Pauline Tracy provided an update on the origin of the COAD. Discussion ensued regarding the accomplishments made by the COAD in the first five years:

Mental Health and Substance Abuse Strike Team:

- Resource for county-wide resources for populations that utilize mental health and substance abuse services.
- Educational programs provided regarding mental health aspect of disasters.
- Enrollment and training of Medical Reserve Corps mental health professionals.
- Addressed the process to respond to the mental health needs of affected children being flown in to Sarasota after the Haiti disaster.

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Volunteers and Donations Strike Team:

- Volunteer Reception Center development and coordination.
- Donations management processes – Haiti collection effort
- Training opportunities for the community and faith-based organizations

Youth and Families Strike Team:

- Resource directory of youth serving organizations
- Assistance provided to agencies in the development of COOP plans
- Plan developed to assist families in being prepared if they have to move to a shelter
- Background screening for people who work with children

Elder Strike Team:

- Resources for elder citizens affected by disaster
- Discharge planning process developed
- Training provided

Developmental Disabilities Strike Team:

- Resource guide developed and distributed through the school system
- Participates in community events like the Oak Park School and SCIL events

Overall Accomplishments as a COAD:

- The transition from a CDPC to a COAD was a big step.
- We are now working toward becoming an active Citizens Corps as well.
- Development of the Long-Term Recovery Committee and the LTRC Manual.
- Recover Suncoast / IDEAS / Tapestry – Disaster case management and client data sharing efforts
- Ever expanding scope of COAD efforts from planning for local events to Hurricane Charlie (regional), Hurricane Katrina (state-wide), and the Haiti earthquake (international)

Sandy Benz went through the different phases of Organizational Life Cycle and facilitated the group in identifying the characteristics of an ideal team as follows:

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Trust and Relationship Building:

- Be open minded and open
- Listening to needs and helping each other
- Trust to have skills and competence to do the job
- We know what to do

Commitment to goal

Clear and frequent communication

Flexibility with whatever is needed

Clearly defined roles

Continuous improvement

Knowing our part to play in the big picture and their part to play (cross training)

Strong leadership:

- Well connected and integrated in community
- Sees the future – a visionary
- Listening – open minded to different views
- “Anti-ego” – not become the process (not about ‘me’)
- Has time to commit
- Commitment to vision

Comprehensive community representation – the right people are in the room

Respectful of others backgrounds and abilities

Culturally diverse

Next Meeting

The next meeting of the Sarasota COAD is scheduled for January 13, 2011 at 2:30 p.m. at the Health and Human Services Building, 2200 Ringling Boulevard, Sarasota in the Auditorium.